



COMMUNIQUE

CIVIL SERVICE COMMITTEE CONFERENCE Back in Action

Under the leadership of Executive Board Member Lisa Lloyd, the Union's Civil Service Committee has restructured and is back in action. The purpose of the Civil Service Committee is to develop and implement programs to promote the understanding of the civil service merit system among the membership; review classification issues raised by the members and assist them in resolving those issues; and advocate the advancement of qualified administrative personnel to administrative and management positions in public service. The Committee meets the fourth Tuesday of each month. "It took us a while to get everything back in order, but we are definitely back and stronger than ever," Lloyd said. "We had a really great turnout and our members are interested in getting involved. We have several of our civil service fact sheets to review and update, and we have started formulating ideas for additional ones to add to the ones we already have in place. These fact sheets have been a valuable asset in the past to our members as they help explain a complicated system that many struggle to understand." Starting this year, the Committee will also be putting together lists of Frequently Asked Questions and Answers that will appear each quarter in the Communique. Lloyd said this will be a way to give the membership at large answers to questions that arise on a regular basis. Anyone interested in joining the Civil Service Committee should contact Lisa at llloyd@cwa1180.org ■

Q&A CONFLICT OF INTEREST

Q: When you are employed by New York City (Mayoral Agencies, H+H), can you work for another City agency or private company doing business with the city? Is this a conflict of interest?

A: You must obtain a waiver form from the Conflict of Interest Board website and submit it. Once it is reviewed by COIB, they will let you know their decision in writing as to whether it is approved or it's a conflict.

Q: Is it a conflict of interest to drive a city vehicle outside of the five boroughs to another state?

A: Yes, you are only permitted to drive a city vehicle to your home and back to your work location. If you live outside of the five boroughs, such as Nassau or Suffolk counties, or upstate New York, you may drive a city-owned vehicle to and from work. Other than that, there are no exceptions.

Q: If you serve on jury duty and receive a check from the state for your service, can you keep it?

A: No, you must return the check back to the state because your City employer pays you for the days that you serve on jury duty.

At the Nov. 26, 2019, Civil Service Committee meeting, Alexander Kipp from the Conflict of Interest Board spoke to members about ethics of those who work for the city. There were 40 members at the meeting who were all eager to ask Kipp questions conflict of interest questions, which he happily answered. Three of the most common questions are listed above. ■